



CABINET - 16TH JULY 2014

SUBJECT: CORPORATE PLAN 2013-2017

REPORT BY: ACTING DIRECTOR OF CORPORATE SERVICES AND SECTION 151 OFFICER

1. PURPOSE OF REPORT

- 1.1 The Council wants to publish a Corporate Plan, which details its medium and longer-term priorities and will be the vehicle for publishing its shorter-term improvement objectives.
- 1.2 This report will present the Council's Corporate Priorities within its Corporate Plan on the 16th July to Cabinet prior to its presentation to Council on the 22nd July 2014.

2. SUMMARY

- 2.1 The appendix to this report is the Corporate Plan detailing what the Council's Priorities are for 2013-2017 and Improvement Objectives for 2014-2015. There is a statutory requirement to publish Improvement Objectives before the end of June so although this makes up part of the Corporate Plan, part 2 of the Plan has already been to Council (4th June 2014) and is now available on the Internet.

3. LINKS TO STRATEGY

- 3.1 The local Government Measure 2009 requires each authority to publish priorities for improvement called Improvement Objectives.

4. THE REPORT

- 4.1 Although there is no requirement to publish a corporate plan, this is the chosen vehicle for publishing the Council's longer-term priorities and will include the Improvement Objectives so a full set is published and our short, medium and long term priorities are listed in one place.
- 4.2 The Improvement Objectives were published by the end of June as part of discharging our statutory improvement duty and now the fuller Corporate Plan, which includes the IO's will be published by the end of July 2014 subject to Cabinet and Council agreement.
- 4.3 The Corporate Plan will be made up of three aspects. The first aspect is the Council's long-term aspirations and vision and these are listed below:
 - Our communities must be safe, green and clean places to live to improve resident's quality of life.
 - We want to improve job opportunities in our County Borough, so people can live better lives.

- Our goal is that every child should have the best start in life, and the opportunity to achieve success as a young person and as an adult
- We want to enable our communities to make healthy lifestyle choices to improve citizens' quality of life
- We want to improve accessibility throughout the county borough
- Our council homes, lives and communities

4.4 Following a review of the aspirations, Cabinet decided on a revised set of Priorities and to retain the same Improvement Objectives as last year for 14/15. They are listed as follows:

Priorities	Improvement Objectives
1. Peoples social care needs are identified and met in a timely and appropriate way	1. Ensure children and young people who are looked after are supported to achieve their full potential
2. Children and Adults are safeguarded from abuse	2. Improve job opportunities by implementing the Council's Passport Scheme
3. Improve standards across all year groups particularly key stage 3 and 4	3. Develop an effective and accessible Youth Service that supports the personal and social development of young people
4. Identify vulnerable groups of learners and develop interventions to ensure needs are met	4. Improve awareness, variety and use of leisure, community and sporting facilities
5. Reduce the gap in attainment between pupils in advantaged and disadvantaged communities	5. Investment in Council homes to transform lives and communities
6. Promote the benefits of a Healthy and Active Lifestyle	6. Improve the availability of private and public sector housing to reduce the number of residents who may become homeless
7. Invest in our Council Homes and their communities to transform lives	
8. Affordability - To deliver a Medium Term Financial Plan aimed at ultimately providing a period of stability that helps the authority to have a range of services in the future that are sustainable (<i>NEW</i>)	

4.5. Where possible the long term aspirations, priorities and Improvement Objectives are designed to have connections and links to each other. We have also included the connections to the Single Plan, 'Caerphilly Delivers' which is our joint partnership document detailing our long-term priorities for the whole community.

4.6 The next step is for Cabinet to recommend acceptance of the priorities and the plan in which they are published to Council on 22 July 2014.

5. EQUALITIES IMPLICATIONS

5.1 There are no equalities implications to this report that have not been considered or would adversely affect any individual or group who fall under one of the protected characteristics or wider issues as shown in the Council's Strategic Equality Plan.

5.2 Equalities and Welsh Language issues are crosscutting themes and to varying degrees, the Council's 7 Strategic Equality Objectives support the implementation of each of the priorities.

6. FINANCIAL IMPLICATIONS

- 6.1 A review of the Council's Medium Term Financial Plan against the 8 priorities shows there are no cuts that will adversely affect their delivery at this time but this will remain under review. Additionally a new priority has been added on affordability to deliver a Medium Term Financial Plan as noted on page 2 of this report.

7. PERSONNEL IMPLICATIONS

- 7.1 There are no personnel implications.

8. CONSULTATIONS

- 8.1 All responses from consultations have been incorporated into this report

9. RECOMMENDATIONS

- 9.1 Cabinet approve the Corporate Plan for 2014/15 and recommend them to Council (22nd July 2014).

10. REASONS FOR THE RECOMMENDATIONS

- 10.1 That Council have an agreed published document that tells both staff and public alike what our goals and aspirations are in the short, medium and long term. We can publish our performance against this plan in future years.

11. STATUTORY POWER

- 11.1 Local Government Measure 2009.

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Appendices:

Appendix 1: Caerphilly County Borough Council's Corporate Plan 2013-2017